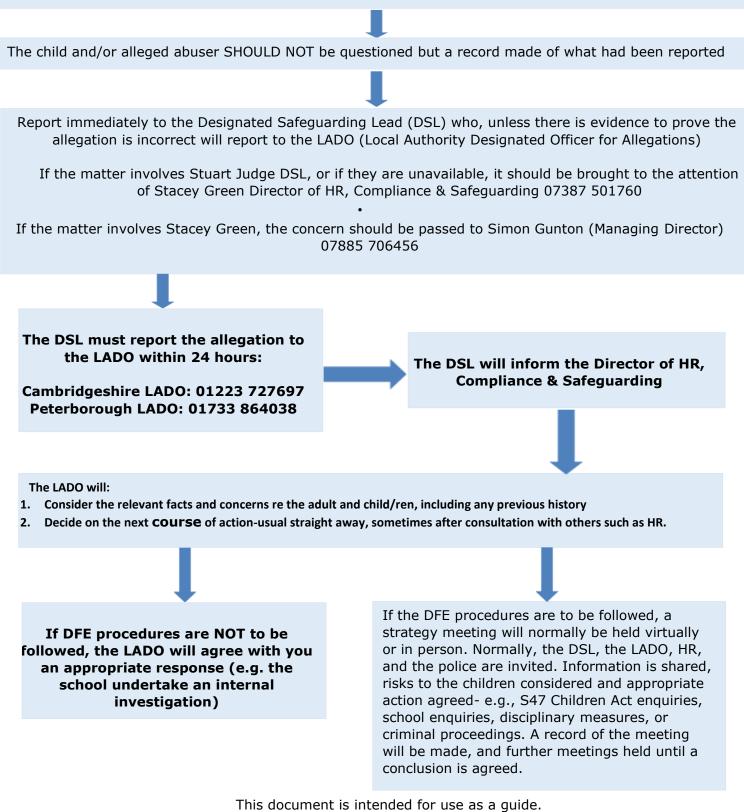
Appendix 1: Safeguarding Flowchart: Allegations Against Staff Peterborough



If you become aware that a member of staff may have:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child or
- Behaved towards a child or children in a way that indicates they **may pose a risk of harm** to a child
- Behaved or may have behaved in a way that indicates they may not be suitable to work with children.



For more detail, please refer to "Keeping Children Safe in Education 2024", statutory guidance for schools and colleges.